

# Governance and Board

## PHASE II – START-UP

- Formal governance structure in place
- Small, passionate and homogenous board
- Members tend to be volunteers or hand-picked by ED
- Strong emotional commitment and motivation to the mission

## PHASE IV - SUSTAINABILITY

- Board size and diversity increases
- Main function in policy and oversight
- Fundraising becomes a more important role
- Good committee structure
- Better Board accountability
- Key board role is to ensure org. longevity

# Governance and Board - SKC

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- Involvement of board appears limited.
- Apparent lack of good governance practices.
- Appears to be limited governance expertise.
- Unclear degree of autonomy for ED to carry out mission
- Evolving needs for Scientific Advisory Board expertise.

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# Recommendations

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- Clarify Board member roles and responsibilities – offer training
- Create formal governance structure – including committees
- Formalize Board recruitment process
- Enhance Board fundraising capacity
- Consider hiring a COO